| LIVING WITH COVID-19 RISK ASSESSMENT – FEBRUARY 22nd  PRIMARY AND SECONDARY | | | | | | |
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| **Hazard/**  **Activity** | **Persons at Risk** | **Risk** | **Control measures in use** | **Residual risk rating**  **H / M / L** | **Further Action Required** | |
|  |  |  |  |  | **YES** | **NO** |
| Awareness of policies and procedures | Staff  Pupils  Others | Inadequate information | * All staff, parents, governors, visitors and volunteers are aware of all relevant policies and procedures. * All staff have access to all relevant guidance and legislation including, but not limited to, the following: * The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013 * The Health Protection (Notification) Regulations 2010 * Public Health England (PHE) (2017) ‘Health protection in schools and other childcare facilities’ * DfE and PHE (2020) ‘COVID-19: guidance for educational settings’ * The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training. * The Academy keeps up-to-date with advice issued by, but not limited to, the following: * DfE * NHS * Department for Health and Social Care(DHSC) * United Kingdom Health Security Agency (UKHSA) * Staff are made aware of the Academy’s infection control procedures in relation to coronavirus via email or staff meetings and contact the Academy as soon as possible if they believe they may have been exposed to coronavirus. * Parents are made aware of the Academy’s infection control procedures in relation to coronavirus via letter and social media – they are informed that they must contact the Academy as soon as possible if they believe their child has been exposed to coronavirus. * Pupils are made aware of the need to tell a member of staff if they feel unwell. | MED |  | **** |
| Disruption to the running of the school in cases of local outbreak | Staff  Pupils  Others | Infection control | * The Academy has an up-to-date Business Continuity Plan and Outbreak Management plan in place – the plan is reviewed as necessary. * The Academy adheres to and keeps up-to-date with the latest local and national advice about Academy closures, follow Government advice and follow any instructions | MED |  | **** |
| Use of Transport | Staff  Pupils  Others | Infection Control | * Pupils and staff will no longer require to wear masks on dedicated transport or public transport. * However if they wish to wear them they can continue to do so. | MED |  | **** |
| Cleaning of the Academy | Staff  Pupils  Others | Infection Control | * All hard surfaces to be cleaned twice daily, this will include * All door handles * All tables and chairs used by staff and pupils * Toilet flushes and cleaning of toilets. * All classrooms to have spray disinfectant and where possible disposable cloths. If disposable cloths are not available use once and then put in wash. * Regular cleaning of surfaces will reduce the risk of spreading the virus. * All used cloths thrown away to be double bagged and then placed in a secure area i.e. lockable bin. * On site cleaning to be provided by ATT’s Cleaning services provider to complete cleaning requirements twice daily. | MED |  | **** |
| Ventilation class/office | Pupils  Staff | Infection control | * Identify any poorly ventilated spaces and take steps to improve fresh air flow * If mechanical ventilation systems are used to draw fresh air or extract air from a room these should be adjusted to increase the ventilation rate wherever possible * Ensure that mechanical ventilation systems only circulate fresh outside air and where this is not possible, in a single room supplement with an outdoor air supply * Where appropriate open external windows, internal doors and external doors to improve natural ventilation * If external doors are opened, ensure that they are not fire doors and are safe to do so | MED |  | **** |
| Poor hygiene practice | Staff  Pupils  Others | Ill Health | * You should continue to ensure that children clean their hands regularly, this can be done with soap and water or hand sanitiser * Staff and visitors are encouraged to wash their hands with soap or alcohol-based sanitiser (that contains no less than 60% alcohol) and follow infection control procedures in accordance with the DfE and PHE’s guidance. * Sufficient amounts of soap (or hand sanitiser where applicable), clean water and paper towels are supplied in all toilets and kitchen areas. * Pupils are supervised by staff when washing their hands to ensure it is done correctly, where necessary. * Pupils are discouraged from sharing cutlery, cups or food. * All cutlery and cups are thoroughly cleaned before and after use. * Cleaners to carry out daily, thorough cleaning that follows national guidance and is compliant with the COSHH Policy and the Health and Safety Policy. | MED |  | **** |
| Spread of infection | Staff  Pupils  Others | Lack of infection control | * Spillages of bodily fluids, e.g. respiratory and nasal discharges, are cleaned up immediately in line with guidance, using PPE at all times. * Parents are informed not to bring their children to the academy or on the premises if they show signs of being unwell and believe they have been exposed to coronavirus. * Staff and pupils do not return to the academy before the minimum recommended exclusion period (or the ‘self-isolation’ period) has passed, in line with national guidance. * Pupils who are unwell are not taken on Educational Visits or permitted to enter public areas used for teaching, e.g. swimming pools. * Parents notify the Academy if their child has an impaired immune system or a medical condition that means they are vulnerable to infections. * The Academy in liaison with individuals’ medical professionals where necessary, reviews the needs of pupils who are vulnerable to infections. * Any additional provisions for pupils who are vulnerable to infections are put in place by the Principal, in liaison with the pupil’s parents where necessary. | MED |  | **** |
| Classroom management | Pupils  Staff | Infection control | * It is no longer required for forward facing tables etc however care should still be taken on table management in a classroom setting. * Outbreak management plans should cover the possibility of reintroduction of restrictions on mixing for a temporary period in case of local outbreak. * Academy will revert back to previous risk assessments and tighter control measures in the event of a local outbreak. * Continue to use a cautious approach with arrangements. | MED |  | **** |
| Assemblies | Pupils  Staff | Infection Control | * There are no restrictions in place for holding assemblies and singing in the Assembly hall. | MED |  | **** |
| Lunchtimes | Pupils  Staff | Infection Control | * Lunchtime arrangements can revert back to previous arrangements. * Tables must still be cleaned twice throughout dinner time activities. | MED |  | **** |
| Playtime and using equipment | Pupils  Staff | Infection Control | * Previous playtimes and groups can be reinstated and no restrictions in place regarding using and sharing play equipment. | MED |  | **** |
| Personal Protective Equipment  Face Coverings | Pupils  Staff | Infection control | * Face coverings are no longer advised for pupils, staff and visitors in classrooms or communal areas * No longer recommended to be worn on dedicated transport to the Academy or public transport. * Academy will follow director of public health advice in cases of local outbreak. * Academy put into place any actions or precautions advised by their local HPT. * https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment\_data/file/999722/PPE\_in\_education\_childcare\_and\_childrens\_social\_care\_settings.pdf | MED |  | **** |
| Ill Health | Staff  Pupils  Others | Coronavirus Symptoms | * Staff are informed of the symptoms of possible coronavirus infection, e.g. a cough, loss or change to sense of smell or taste and high temperature and are kept up-to-date with national guidance about the signs, symptoms and transmission of coronavirus. * Any pupil or member of staff who displays signs of being unwell, such as having a cough, fever or a loss or change to their sense of smell or taste, and believes they have been exposed to coronavirus, is immediately taken out of the class and placed in an area where they will not come into contact with others and are supervised at all times. * For pupils, the relevant member of staff calls for emergency assistance immediately if pupils’ symptoms worsen. * The parents of unwell pupils are informed as soon as possible of the situation by a relevant member of staff. * Where contact with a pupil’s parents cannot be made, appropriate procedures are followed in accordance with those outlined in governmental guidance. * Unwell pupils who are waiting to go home are kept in an area where they can be at least two metres away from others. * Areas used by unwell staff and pupils who need to go home are appropriately cleaned once vacated, using a disinfectant and care to be taken when cleaning all hard surfaces. * If unwell pupils and staff are waiting to go home, they are instructed to use different toilets to the rest of the Academy to minimise the spread of infection. * Any pupils who display signs of infection are taken home immediately, or as soon as practicable, by their parents – the parents are advised to contact NHS 111 immediately or call 999 if the pupil becomes seriously ill or their life is at risk. * Any members of staff who display signs of infection are sent home immediately and are advised to contact NHS 111 immediately or call 999 if they become seriously ill or their life is at risk. * Any medication given to ease the unwell individual’s symptoms, e.g. Paracetamol, is administered in accordance with the Administering Medications Policy. | MED |  | **** |
| ~~Asymptomatic testing~~  ~~Summer School~~ | ~~Pupils~~  ~~Staff~~ | ~~Infection control~~ | * ~~There is no longer a requirement for Academy’s to provide twice weekly asymptomatic testing for pupils and staff~~ | ~~MED~~ |  | **~~~~** |
| **~~Secondary Age Pupils~~**  ~~Asymptomatic testing~~  ~~Autumn Term~~ | ~~Pupils~~  ~~Staff~~ | ~~Infection Control~~ | * ~~All secondary pupils should receive~~ **~~2 on-site~~** ~~lateral flow device tests, 3 to 5 days apart, on their~~ **~~return~~** ~~in the autumn term.~~ * ~~Settings may commence testing from 3 working days before the start of term and can stagger return of pupils across the first week to manage this.~~ * ~~Pupils should then continue to test twice weekly at home until the end of September, when this will be reviewed.~~ * ~~New intake of year 7 will be offered the 2 tests at an ATS at the beginning of the autumn term when they start at their secondary Academy.~~ * ~~Academies should also retain a small asymptomatic testing site (ATS) on-site until further notice so they can offer testing to pupils who are unable to test themselves at home.~~ * ~~Staff should undertake twice weekly home tests whenever they are on site until the end of September when this will be reviewed~~ * From 21 February, staff and pupils in mainstream secondary schools will not be expected to continue taking part in regular asymptomatic testing and should follow asymptomatic testing advice for the general population. * in the event of an outbreak, a school may also be advised by their local health team or director of public health to undertake testing for staff and students of secondary age and above for a period of time. * Staff and pupils in specialist SEND settings, Alternative Provision, and SEND units in mainstream schools are advised to continue regular twice weekly testing. | ~~MED~~ |  | **~~~~** |
| **~~Primary Age Pupils~~**  ~~Autumn Term~~  ~~Asymptomatic testing~~ | ~~Pupils~~  ~~Staff~~ | ~~Infection Control~~ | * ~~There is no need for primary age pupils (those in year 6 and below) to test over the summer period.~~ * ~~No testing is required of Primary age children~~ * ~~Staff should undertake twice weekly home tests whenever they are on site until the end of September when this will be reviewed~~ | ~~MED~~ |  | **~~~~** |
| Positive Cases | Pupils  Staff | Infection control | * ~~August 2021, children~~ **~~under the age of 18~~****~~years~~** ~~old~~ **~~will no longer be required~~** ~~to self-isolate if they are contacted by NHS Test and Trace as a close contact of a positive COVID-19 case.~~ * ~~Instead, children will be contacted by NHS Test and Trace, informed they have been in close contact with a positive case and advised to take a PCR test.~~ * ~~We would encourage all individuals to take a PCR test if advised to do so.~~   **~~Over 18 years of age~~**   * ~~18-year-olds will be treated in the same way as children~~ **~~until 4 months after their 18th birthday~~**~~, to allow them the opportunity to get fully vaccinated. At which point, they will be subject to the same rules as adults and so if they choose not to get vaccinated, they will need to self-isolate if identified as a close contact.~~ * Continue to have a role in working with health protection teams in the case of a local outbreak. If there is an outbreak in a setting or if central government offers the area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures.   **Staff / Pupils**   * Public health advice for People with COVID-19 and their contacts changed from 24 February. Contacts are no longer required to self-isolate or advised to take daily tests, and contact tracing has ended. * Staff/Pupils with COVID19 Symptoms should not attend the academy, order a PCR test and stay at home while they await the test and subsequent result. * Staff/Pupils with a confirmed case of COVID 19 should follow guidance on People with COVID-19 and their contacts if they have COVID-19 symptoms and not attend the academy, * Many people will no longer be infectious to others after 5 days. Pupils/Staff may choose to take an LFD test from 5 days after their symptoms started (or the day your test was taken if they did not have symptoms) followed by another LFD test the next day. If both these test results are negative, and the Pupil/Staff do not have a high temperature, the risk that they are still infectious is much lower and they can safely return to the academy. | MED |  | **** |
| Poor management of infectious diseases | Staff  Pupils  Others | Lack of infection control | * Staff are instructed to monitor themselves and others and look out for similar symptoms if a pupil or staff member has been sent home with suspected coronavirus. * Staff are vigilant and report concerns about their own, a colleague’s or a pupil’s symptoms to the Principal or SLT as soon as possible. . * The Academy is consistent in its approach to the management of suspected and confirmed cases of coronavirus. * The Academy is informed by pupils’ parents when pupils return to the academy after having coronavirus – the Academy informs the relevant staff. * Staff inform the Principal when they plan to return to work after having coronavirus. * ATT Estates Dept monitors the cleaning standards of all cleaning contractors and discusses any additional measures required with regards to managing the spread of coronavirus. Arrangements are in place to Increase cleaning and cover in the event of a local outbreak | MED |  | **** |
| Lack of communication | Staff  Pupils  Others | Unsafe  Practices | * The Academy staff reports immediately to the Principal about any cases of suspected coronavirus, even if they are unsure. * ~~The Principal contacts the local HPT or follows the advice given from and discusses if any further action needs to be taken.~~ * ~~Academy to put into place any actions or precautions advised by their local HPT.~~ * Academy will keep staff and parents adequately updated about any changes to infection control procedures as necessary if they change in the event of a break out. | MED |  | **** |
| Admitting children into the Academy | Pupils  Staff | Infection Control | * In most cases, parents and carers will agree that a pupil with symptoms should not attend the Academy, given the potential risk to others. If a parent or carer insists on a pupil attending your Academy, you can take the decision to refuse the pupil if, in your reasonable judgement, it is necessary to protect other pupils and staff from possible infection with COVID-19. * Your decision would need to be carefully considered in light of all the circumstances and current public health advice. | MED |  | **** |
| CEV children | Pupils  Staff | Infection control | * All CEV children should attend their education setting unless they are one of the very small number of children under paediatric or other specialist care who have been advised by their GP or clinician not to attend | MED |  | **** |
| Admitting people into the Academy | Pupils  Staff | Infection control | * Pupils, staff and other adults **should not** come into the Academy if they have symptoms or have had a positive test result. * Anyone staff or pupils within the Academy who appear to have COVID-19 symptoms are sent home, advised to avoid using public transport and, wherever possible, be collected by a member of their family or household and to follow public health advice * In the case of a pupil awaiting collection, they should be taken to a room away from other pupils and supervised * If the member of staff is in close contact with the child then they should wear appropriate PPE * A window should be opened for fresh air ventilation if possible * Any rooms that have been used for this purpose should be cleaned after they have left * ~~As anyone within the household should follow the government guidance for households with possible or confirmed COVID-19 infection, then any siblings within the Academy will be identified and also sent home.~~ * Pupils/Staff or Parents who test positive for COVID19 should follow guidance on People with COVID-19 and their contacts | MED |  | **** |
| Staff CEV | Staff | Infection control | * CEV people are **no longer advised** to shield but may wish to take extra precautions to protect themselves and to follow the practical steps set out in the CEV guidance to minimise their risk of exposure to the virus * Staff should attend their place of work if they cannot work from home * The Academy will follow DHSC updated guidance | MED |  | **** |
| Educational visits | Pupils  Staff | Financial risk | * If booking new visits ensure that the Academy have adequate financial protection in place. Insurance details can be checked with ATT central Finance and Estates. * you can go on international visits. * You should be aware that the travel list (and broader international travel policy) is subject to change and green list countries may be moved into amber or red. * The travel lists may change during a visit and you must comply with international travel legislation and should have contingency plans in place to account for these changes. * The Academy should have a contingency plan in place to account for any changes in the government travel list * Full risk assessments must be undertaken. | MED |  | **** |
| Wraparound care | Pupils | Infection Control | * Consideration should be given to the latest government advice regarding the specific activity being undertaken and venue visited * Children should be encouraged to attend settings close to where they live or go to be educated, ideally within walking or cycling distance * Where they attend venues further afield they should follow latest guidance <https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers> * Wraparound childcare providers can offer provision to all children, without restriction on the reasons for which they may attend * Ensure you have enough staff available to meet the required ratio | MED |  | **** |
| Out of Academy settings  Parents attendance | Pupils  Parents  Staff  Others | Infection Control | * Parents are no longer limited to specific number attendance. * Ensure up to date contact information is available in the event of an emergency. | MED |  | **** |